



MAINSTREAMING THE GENDER PERSPECTIVE, DEVELOPING GENDER STATISTICS AND GENDER-SENSITIVE BUDGETS



Gender equality policies

This Line promotes public policies to improve the use of gender data and indicators and monitor public spending related to gender equality, as well as to develop equality planning and respond to intersectional needs from a gender perspective. The areas covered are: institutional gender architecture; equality policy, national and local gender planning; gender budgets and statistics; and finally attention to the human rights of indigenous and Afro-descendant women and LGBTIQ+ people.

WHICH AREAS ARE INVOLVED?

The national equality policies of some countries in the region are supported by the action line, with emphasis on territorial plans and the construction of socio-cultural indicators to take into account the multidimensional factors relating to equality. The experiences gathered, with the recommendations and lessons learned, are shared with the new demands on the countries.

Sectoral policy mainstreaming processes have a two-pronged approach; "internal" to the institutions (equality policies in human resources) and "external" in the policies and services that these institutions implement for society. The area works in both directions.

EUROSociAL+ has contributed expertise in the production of statistics disaggregated by sex and qualitative interpretation with a gender approach, because they are fundamental

tools for highlighting inequalities, building measures aimed at reducing them, as well as being monitoring and evaluation tools that provide information on the impact of public policies. The analysis of this information will allow specific improvement and impact mechanisms to be established. These data particularly concern the measurement of the "care economy" that exists in several countries in order to measure women's "double and triple working days" and put the labour market and social policies in perspective, including pension



WHICH SDG DOES IT INVOLVE?



EUROPEAN CONSENSUS

Initiative: Gender equality

The EU and its Member States will ensure that the gender perspective is systematically incorporated into all policies as a key contribution to the successful achievement of the SDGs. They will accelerate their efforts to achieve gender equality and the empowerment of women.

Consortium led by:





systems. This action is carried out in collaboration with the Gender Area and the Social Policy Area.

The allocation of specific budgets is essential when undertaking gender mainstreaming processes, not only regarding material resources but also human resources. In this area, EUROsocial's Gender Area advises on the budgetary monitoring of the specific measures to reduce the inequality gaps between women and men, in collaboration with the democratic governance policies area.

ACTIONS BY COUNTRIES

- ▶ BRAZIL: We incorporate the gender perspective in training directed at the public sector by the National School of Public Administration (NSPA), within the framework of the Ibero-American School of Administration and Public Policies

PARTNERSHIPS

- ▶ ECLAC
- ▶ UN Women
- ▶ UNFPA The Population Fund of the United Nations.

(IASAPP). In the Ministry of Social Development and the Fight against Hunger we are working to design gender equity policies and integration in social development policies".

- ▶ GUATEMALA: Ministry of Agriculture, Fisheries and Food.
- ▶ CHILE: We offer technical assistance to design the Gender Policy for the Public Prosecutor's Office and the preparation of a Good Practice Booklet to incorporate the gender perspective in the judiciary.
- ▶ COLOMBIA: We are supporting the construction of methodologies for the planning of public investment with a gender approach in the National Planning Department and the strategy to mainstream the gender approach in the General Health System for the Ministry of Health and Social Protection.
- ▶ COSTA RICA: We updated the National Women's Institute's National Gender Equality and Equity Policy 2018-2030 and contributed with a methodology to include the gender perspective in statistics from the Costa Rican National Statistics System; this was undertaken for the National Institute of Statistics and Census.
- ▶ ECUADOR: We are contributing to the implementation and decentralisation of the National Gender Equality Agenda by the National Council for Gender Equality.
- ▶ GUATEMALA: We are working on the institutional strengthening of the National

NETWORKS

- ▶ Council of Ministers of Women of Central America (COMMCA)
- ▶ Working Group on Gender Statistics (GTEG)

Office for Women and on updating the reference manual on women's human rights. We are also generating baselines and indicators with a gender focus for surveys and agricultural censuses by the Ministry of Agriculture, Livestock and Food.

- ▶ PERU: We are supporting the formulation and approval of the new National Plan for Gender Equality (2018-2022) by the Ministry of Women and Vulnerable Populations. We are also preparing the methodological and technical tools to incorporate a gender perspective in the Peruvian Judicial Branch.
- ▶ URUGUAY: We are contributing to the implementation of the budget with a Gender Perspective in the Office of Planning and Budget. Another action that we are carried out was to set up a gender unit in the Child and Adolescent Institute.