



MAINSTREAMING THE GENDER PERSPECTIVE, DEVELOPING GENDER STATISTICS AND GENDER-SENSITIVE BUDGETS

Gender Equality Policies

This line promotes integrated public policies that aim to include a “cross-gender approach” in institutions, developing their “gender architecture”, their general directions, their global plans and programmes.

In recent decades, the responsibility to push equality policies and promote a gender approach has spread throughout the public administration, in the three powers and at all territorial levels, generating a demand for guidance methodologies and documents, which do not focus solely on the Mechanism for the Advancement of Women (MAM), as the national institution with ministerial rank is called, ministries, and women’s councils and departments. It represents one of the lines of highest demand and priority in the region. It is about helping each institution to make an analysis of its sector, which makes visible the differential experiences, needs and interests of women and men and the institutional mechanisms that aim to reduce inequalities and discrimination in the political, social and



economic spheres, and areas of life. It promotes the identification, design, implementation, monitoring and evaluation of policies, as well as the development of planning on

equality through the production and use of data and indicators, the monitoring of public spending, and the promotion of inter-sectional responses from a gender perspective.



WHICH SDG DOES IT INVOLVE?



EUROPEAN CONSENSUS

Initiative: Gender equality

The EU and its Member States will ensure that the gender perspective is systematically incorporated into all policies as a key contribution to the successful achievement of the SDGs. They will accelerate their efforts to achieve gender equality and the empowerment of women.

Consortium led by:





WHICH AREAS ARE INVOLVED?

The sub-lines covered are: support to institutional gender architecture and national and local gender planning; gender budgets and statistics; attention to the human rights of indigenous and Afro-descendant women and LGBTIQ+ people.

The former supports national equality policies, their updating, the inclusion of new subjects, their territorial developments and the construction of socio-cultural indicators to take into account the multidimensional factors relating to equality. The experiences gathered, with their recommendations and learning, are shared at the regional level.

Some institutions implement the mainstreaming of their sectoral policy, with a double character: "Internal" to create or improve labour equality policies in the management of their human resources and "external", to

improve the mission, services and attention to the public that these institutions implement for society. They are addressed in collaboration with the other EUROsociAL+ areas, whenever the possibility exists.

Mainstreaming requires multiple diagnoses to provide a baseline for sectoral policies, the awareness-raising of players and decision-makers, trained personnel, legitimate institutional mechanisms and financial resources to promote, monitor and guide policy, monitoring and impact indicators, continuity, persistence and long-term vision to face the crises and ups and downs in the priority agreed by each government throughout the political cycles.

Mainstreaming is carried out in institutions responsible for the care economy, —including free work, the measurement of women's double and triple hours—, pension systems, policies for children and youth, in collaboration with the Social Policy Area.

According to national needs and demands, EUROsociAL+ has provided expertise in producing statistics broken down by sex, as well as in qualitative interpretation with a gender perspective, because without data it is not possible to show inequalities, take measures aimed at reducing them, or monitor and evaluate their impact. Since 2017, Latin American and European good practices have been presented at the annual Aguascalientes meetings in Mexico, organised by the ECLAC Statistics Commission and UN

NETWORKS

- ▶ Working Group on Gender Statistics (GTEG-CEPAL)
- ▶ Ibero-American Association of Public Prosecutor's Offices (AIAMP).
- ▶ Ibero-American Judicial Summit (CJI)

Women, which, together with the Mexican National Statistics and Geography Institute (INEGI), have promoted the Global Centre for Excellence in Gender Statistics.

Statistics and the allocation of specific budgets are the guarantees that public policies do not remain dormant in laws, norms and recommendations, but are embodied in action plans and transform reality in a way that can be evaluated and measured. This challenge is verified on both sides of the Atlantic and goes hand in hand with the progress in transparency and the modernisation of budgets through objectives, which have led parliaments to vote on budgets with performance indicators and to review them and observe their impact. In this area, several countries have been followed up on in collaboration with the Democratic Governance Policies area.

PARTNERSHIPS

- ▶ ECLAC
- ▶ UN Women-INEGI Global Centre of Excellence in Gender Statistics
- ▶ UNFPA The United Nations Population Fund

EUROSOCIAL+ EXPERIENCES

The statistics strategy has been supported in 12 countries of the region.

In addition to supporting the updating of national equality plans in Peru, Paraguay, Costa Rica, and Ecuador; a regional methodological view of the cycle of plans is being built from design, implementation, monitoring and evaluation to provide greater continuity and strength in national planning, to articulate the entire institutional gender architecture and influence the physical, economic and political autonomies in a more coherent way.

Actions by countries

- ▶ **ARGENTINA:** We support the defence strategies for female offenders, victims of gender violence or those in vulnerable situations from the national Public Defender's Office. (MDP)
- ▶ **BRAZIL:** We have incorporated the gender perspective in training directed at the public sector by the National School of Public Administration (NSPA), within the framework of the Ibero-American School of Administration and Public Policies (IASAPP). In the Ministry of Social Development and the Fight against Hunger we have designed gender equity and integration policies in social development policies.
- ▶ **GUATEMALA:** We are generating baselines and indicators with a gender focus for agricultural surveys and censuses with the Ministry of Agriculture, Livestock and Food.
- ▶ **CHILE:** We offer technical assistance to designing the Gender Policy for the Public Prosecutor's Office and the preparation of a Good Practice Booklet for judging with a gender perspective and to incorporate the gender perspective in all tasks of the judiciary. We are supporting the strengthening of the legislative action by the Congressional Commission on Gender Equality and the implementation of the gender plan from the Judicial Academy.
- ▶ **COLOMBIA:** We are supporting the construction of methodologies for planning public investment with a gender approach in the National Planning Department and the strategy for mainstreaming the gender approach in the General Health System for the Ministry of Health and Social Protection. We have worked on building guidelines on the gender approach in comprehensive early childhood care with the Colombian Institute of Family Welfare (ICBF). We are also generating the strengthening and articulation of SIVIGE and SINEVIG systems of administrative data on gender violence with the National



Administrative Department of Statistics (DANE).

- ▶ **COSTA RICA:** We are updating the National Women's Institute's National Gender Equality and Equity Policy 2018-2030 and contributing with a methodology to include the gender perspective in statistics from the Costa Rican National Statistics System for the National Institute of Statistics and Census.
- ▶ **ECUADOR:** We are contributing to the implementation and decentralisation of the National Gender Equality Agenda of the National Council for Gender Equality.
- ▶ **GUATEMALA:** We are working on the institutional strengthening of the National Office for Women and on updating the reference manual on women's human rights. We are also generating baselines and indicators with a gender focus for surveys and agricultural censuses by the Ministry of Agriculture, Livestock and Food.
- ▶ **HONDURAS:** We are supporting the formulation of the gender policy implementation plan AN ODS-2030: Planning, Budgeting, Monitoring and Evaluation, coordinated by SCGG and INAM.
- ▶ **PARAGUAY:** We are supporting the preparation and implementation of the

4th National Plan for Equality from the Ministry of Women and the mainstreaming of the gender focus in the Judicial Branch Gender Secretariat under the Paraguayan Republic Supreme Court of Justice.

- ▶ **PERU:** We are supporting the formulation and approval of the new National Plan for Gender Equality (2018-2022) of the Ministry of Women and Vulnerable Populations. We are also preparing the methodological and technical tools to incorporate a gender perspective in the Peruvian Judicial Branch.
- ▶ **URUGUAY:** We are contributing to the implementation of the budget with a Gender Perspective in the Office of Planning and Budgets. And the implementation of a Gender Unit at the Institute for Children and Adolescents.

Regional

- ▶ Guidelines and implementation of the gender equality perspective within the Ibero-American Judicial Summit (CJI);
- ▶ Five-year strategic work plan (2018-2022) of the Specialised Gender Network within the Ibero-American Association of Public Ministries (AIAMP).



EUROSOCIAL+ IN THE EQUALITY GENERATION FORUM

The Equality Generation Forum (FGE) will be held in 2021. It is being convened by UN Women and co-chaired by Mexico and France in association with civil society, 25 years after the adoption of the Beijing Platform for Action, the most comprehensive global agenda for girls and women in all spheres of life. The objective of the Mexico and Paris Forums will be to launch six “Action Coalitions” uniting states, feminist organisations and companies around an intergenerational, inter sectoral, multicultural, innovative and ambitious feminist agenda for 2021-2025. These new multi-player action plans must take on the challenge of increasing investment and accelerating the achievement of the 2030 Agenda Sustainable Development Goals.

The EUROsociAL+ programme, under the coordination of the European Union, will support the joint participation of Latin America and Europe and facilitate dialogues that result in concrete plans aimed at implementing the common commitments acquired through these new alliances. The Covid-19 pandemic will make it even more important that the plans stop any retreat from substantive equality and the rights won in previous decades.

NUMBER OF PHYSICAL AUTONOMY ACTIONS BY COUNTRY



EUROSociAL TV

EUROSociAL CHANNEL ON YOUTUBE



Gender Equality Policy Series I: the EUROsociAL+ Equality area

Publications

EUROSociAL LIBRARY

Good practices and the implementation of the analysis matrix to incorporate the gender perspective in judgements

Notebook of Good Practices to Incorporate the Gender Perspective in Sentencing

Health and gender: contributions to mainstreaming a gender approach in health policies

Gender Perspectives in Policies on Early Childhood and Adolescents

Strategy to strengthen the gender bodies of Ibero-American Public Prosecutors

Five-year strategic work plan (2018-2022) of the Specialised Gender Network of the Ibero-American Association of Public Prosecutors